

Ashgrove Primary School

Equality Statement

1 January 2005
VERSION 1:1

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Rationale

Over many years Ashgrove Primary has established a reputation as a school that welcomes and accommodates pupils and staff from diverse backgrounds. We believe that diversity promotes an understanding of others and creates a rich, positive environment within which different people can interact naturally.

The school is committed to ensuring that all staff and students are treated fairly and will not experience inequality, prejudice or discrimination on the grounds of:

- age;
- disability;
- family responsibility;
- gender;
- health;
- marital status;
- nationality;
- race or ethnic group;
- religion or belief;
- sexual orientation;
- social background;
- trade union activity; or
- type of contract.

At Ashgrove children and staff are encouraged to wear traditional dress associated with religious or ethnic festivals and to educate others. Those who travel to other parts of the world are encouraged to disseminate their experiences of similarity and difference.

Non-denominational Christianity is the basis of religious education and worship within the school; however, provision is made for children whose families do not wish them to be included.

Unpleasant incidents related to religion, disability, culture, race or any other difference are extremely rare in Ashgrove and are not tolerated.

Disability Access

The school will continue to monitor the physical environment for staff, children and visitors and to plan for its relevant improvement.

The assistance of NEELB will be sought through maintenance and minor works programmes to address aspects of the building and grounds that inhibit equal access.